

CHAPTER IX Leaves of Absence/Employee Health Service

Subject 7 Employee Health Programs

907.01 Objective

- A. To explain health related programs provided to members of the Cincinnati Fire Department.

907.03 Hospitalization Programs

- A. Anthem Blue Cross/Blue Shield plans provide basic hospitalization coverage for employees as stipulated in the current Labor/Management Agreement.

907.05 Public Employees Assistance Program (PEAP)

- A. The City of Cincinnati, through the Health Department, Public Employees Assistance Program offers free assistance to members and their families.

This service includes counseling and help in problems such as marital, financial, family, emotional, absenteeism, alcoholism, and drug abuse. Professionals are available to provide the service and if necessary, make referrals to outside agencies.
- B. Members may seek help on their own, or supervisors may suggest they seek help. In such cases the Fire Department will not be informed of action taken.
- C. Members may also be referred by the Fire Department for poor job performance and required to participate in the PEAP program until released by PEAP.

In these cases, PEAP will keep the Fire Department advised as to participation and the extent to which the objectives of such participation are being met.
- D. No confidential information will be released to the Fire Department.

THE CONFIDENTIALITY OF THE PROGRAM WILL NOT BE VIOLATED.
- E. Public Employee Assistance Program has offices at:

2368 Victory Pkwy, Suite 401

Telephone: 421-7600

Members may call or Telephone PEAP during office hours which are:

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Weekdays 0830 to 1700 hrs.

An answering service can be contacted at 1-866-485-0274 for an on-call counselor
24 hours a day.